

Overview of cost eligibility and supporting evidence required

Cost Category	Eligible Costs	Ineligible Costs	Evidence	Additional guidance
Employee Costs	Salary plus employers national insurance and pension contributions; Actual incurred costs for hours worked on the project	Compensation payments such as unfair dismissal compensation; Cost covered in indirect costs (for example, finance team costs are covered by indirect costs and therefore should not be separately included in the cost proposal)	Payslips and timesheets; Extracts from the payroll system; Extracts from finance system showing FTE allocations	Payslips can be redacted to maintain confidentiality
Materials	Items directly used for the project	Acquisition or improvement of assets, unless explicitly agreed in the funding agreement	Invoices or receipts; Proof of payment	
Equipment & Facilities Use	Workshops or laboratories that can be identified specifically as directly attributable to the project	Acquisition or improvement of assets, unless explicitly agreed in the funding agreement	Invoices or receipts; Proof of payment; Lease agreements; Usage logs	
Travel	Reasonable travel, accommodation and subsistence for project purposes; Premium economy for flights > 10 hours	First class or business class flights or rail fares; Premium economy for flights < 10 hours	Invoices or receipts; Proof of payment; Tickets or booking confirmations; Itineraries	Applicants claiming funding should have consideration of minimising overall costs where possible (eg., video conferencing vs face to face



				meetings, booking travel in advance)
Subcontract	Project work performed by third-party contractors or collaborators	Costs for subcontractors not approved by ARIA	Invoices or receipts; Service agreements; A description of work covered	Ensure contractors are aligned to contract and budget template
Indirect Costs / Overheads	Apportioned costs for back office functions and general indirect costs, including estates	Costs directly attributable to the project claimed for directly, i.e. personnel listed on the project	No evidence required - will be paid in line with the methodology and up to the value approved in the budget	
Other	Miscellaneous costs not captured in other categories such as: - Audit fees - Licensing fees - Training or certification - Etc.	Incorporation costs; Paid for lobbying; Petition additional funding; Political or religious activities; Contributions in kind; Interest payments or service charge payments for finance leases; Gifts; Statutory fines; Bad debts to related parties; Compensation payments; Work/activities funded by other sources	Invoices or receipts; Proof of payment	